## Equal Opportunities Monitoring Form – Confidential

Community Foster Care and Community Family Care are committed to achieving equality of opportunity and continually monitors the effectiveness of its policy. To do this we ask applicants to supply information about their ethnic origin, gender, age and whether they have a disability. In addition, we are now asking for information about sexual orientation and religion or belief, this is to assess year on year our progress in welcoming people regardless of sexual orientation and religion or belief. The information is confidential and is not seen by the selection panel. It will also only be used to monitor our recruitment and selection process. Using this information we can work to ensure that no-one experiences unfair discrimination. Our ethnic categories reflect national census and categories. You are therefore asked to complete this section and tick the relevant boxes below.

|  |  |
| --- | --- |
| **Name:**  |  |
| **Post Applied For:** |  | **Date of Birth:** |  |

|  |
| --- |
| Ethnicity How would you describe your ethnic origin? (as defined in 2001 census) |
| **Asian, Asian British, Asian English, Asian Scottish, Asian Welsh** |
|  | [ ]  Bangladeshi | [ ]  Indian | [ ]  Pakistani |
|  | [ ]  Any other Asian background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| ­­­­­­­­­­­­­**Black, Black British, Black English, Black Scottish, Black Welsh** |
|  | [ ]  African | [ ]  Caribbean |
|  | [ ]  Any other Black background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  |
| **Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or Ethnic group** |
|  | [ ]  Chinese |  |
|  | [ ]  Any other Ethnic background (please specify) |
| **Mixed** | [ ]  White & Asian | [ ]  White & Black African | [ ]  White & Black Caribbean |
|  | [ ]  Any other mixed background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **White** | [ ]  British | [ ]  English | [ ]  Scottish |
|  | [ ]  Irish | [ ]  Irish Traveller | [ ]  Welsh |
|  | [ ]  Any other white background (please specify) |
| **Gender:** (you may tick more than one box) | [ ]  Female | [ ]  Male  | [ ] Transgender  |
| **Marital Status:**  | [ ]  Divorced | [ ]  In a Civil Partnership  | **[ ]** Married |  |
|  | [ ]  Separated | [ ]  Single | [ ]  Widowed | [ ]  Other |
| **Religion or belief** How would you describe your religion or belief? |
|  | [ ]  Buddhist | [ ]  Christian (including Church of England, catholic, Protestant & all other Christian denominations) |
|  | [ ]  Hindu | [ ]  Jewish | [ ]  Muslim |
|  | [ ]  Sikh | [ ]  Any other religion or belief (please specify) |
|  | [ ]  None | [ ]  Prefer not to say |
| **Sexual Orientation** How would you describe your sexual orientation? |
|  | [ ] Bisexual | [ ] Gay man/Homosexual | [ ] Gay woman/lesbian |
|  | [ ] Heterosexual | [ ] Prefer not to say |  |
|  |  |  |  |
| **Disability/ Health Condition** Do you consider yourself to have a disability or health condition?  [ ] Yes [ ]  No [ ] Prefer not to say |
| **Note: It is a criminal offence under the legislation for a person to ‘give false information** **in connection with the preparation of the monitoring return’** |